



NORTH DELTA FOOTBALL CLUB

Title: Technical Lead – Girls (U8-U13)

Reports to: Technical Director

Program Overview:

North Delta Football Club (NDFC) is a community-based soccer club, aiming to create opportunities for people to achieve their dreams through accessible and extraordinary soccer experiences. NDFC has been providing soccer programs in the communities of Delta and Surrey for over 50 years.

Summary of the Role:

Reporting to NDFC's Technical Director, the Technical Lead – Girls (U8-U13) oversees all girls programming for the U8-U13 age groups at NDFC.

The Technical Lead – Girls (U8-U-13) is responsible for the implementation and oversight of soccer technical programs for girls. This includes supervising and supporting staff and volunteer coaches, assessing player development, engaging with the Technical Director on program curriculum, and liaising with members and administration on program matters. The Technical Lead – Girls (U8-U-13) is the primary point of contact for members and coaches in this age group.

Overview of Administrative Responsibilities:

1. Technical Leadership (Girls Programming)

- Ensure understanding and commitment to NDFC's soccer curriculum and technical vision for U8-U13 age groups.
- Assist in implementing age-appropriate training programs, ensuring they are in line with NDFC policies and expectations.
- Leads Development Program teams and programming.
- Assist in volunteer coach selection; assist in the development, mentorship, and continuing education of all staff and volunteer coaches.

2. Player Development (Boys Programming)

- Assist in the player evaluation/identification process and provide oversight of player selection for development teams, including player tracking and record keeping.

- Responsible for communicating positive and negative placement decisions and providing feedback to members seeking further information on placement decisions, including, but not limited to, the implementation of a development plan for the player.
- Engage with partners (players, parents, coaches) on Recreational and Development Programs.
- Oversee league and team placements.

3. Club Representation

- Maintain relationships with community partners, such as elementary schools and businesses, to increase club membership across age groups.

Working Conditions:

Work is conducted indoors and outdoors throughout the year. The Technical Lead – Girls (U8-U-13) can conduct some tasks remotely by computer. Hours of work will be primarily during weekday afternoons, evenings, and on weekends.

Specific hours will vary depending on the NDFC's requirements and what is necessary to deliver upon the agreed upon programs and duties of the position.

Job Requirements:

Licenses, certificates, and/or registrations:

- National C Soccer Coaching License, or international equivalent.
- Childrens' License or commitment to earn.
- Successful criminal record check.
- Respect in Sport.
- Valid driver's license.

Preferences:

- National B Soccer Coaching License, or international equivalent.

Knowledge, Skills, Abilities:

- Proficiency in various soccer session planning apps/programs.
- Demonstrated passion and excellence in coaching male players of all age groups and skill levels.
- Demonstrated experience and success in training and/or mentoring highly qualified and energetic staff and volunteer coaches.
- Excellent communication and leadership skills and ability to transmit diverse technical information to different partners (players of different ages, coaches, parents, Board of Directors, etc.) to facilitate understanding and engagement.

- Experience with resolving conflicts between multiple parties, including communicating decisions that affect children.
- Ability to work and thrive within a team environment.
- Passion, energy, initiative and creative thinking.
- Proficiency in various computer platforms and programs (Google Suite, MS Office) to prepare documents and presentations.

Behavioural Competencies:

- **Leadership** implies a desire to lead others, including diverse teams. Leadership is generally, but not always, demonstrated from a position of formal authority. The “team” here should be understood broadly as any group with which the person interacts regularly.
- **Relationship Building** is working to build or maintain ethical relationships or networks or contacts with people who are, or may be, potentially helpful in achieving work-related goals and establishing advantages. These people may include customers, clients, counterparts, colleagues, etc.
- **Results Orientation** is a concern for surpassing a standard of excellence. The standard may be one’s own past performance (striving for improvement); an objective measure (achievement orientation); challenging goals that one has set, or even improving or surpassing what has already been done (continuous improvement).
- **Planning, Organizing, and Coordinating** involves proactively planning, establishing priorities and allocating resources. It’s expressed by developing and implementing increasingly complex plans. It also involves monitoring and adjusting work to accomplish goals and deliver to the organization’s mandate.
- **Teamwork and Cooperation** is the ability to work cooperatively within diverse teams, work groups and across the organization to achieve group and organizational goals. It includes the desire and ability to understand and respond effectively to other people from diverse backgrounds with diverse views.

Applicant Information:

Interested candidates are invited to submit a cover letter, resume, and references to:

Shane Roberts, President – president@northdeltafc.com

Applications will be accepted until a suitable candidate is selected. The intended start date is **July 1, 2026**; however, an alternative start date may be negotiated with the successful candidate.

Compensation will be based on experience and qualifications.

We thank all applicants, but only those selected for an interview will be contacted.